

April 15, 2020

Dear Licensees, Salon Owners and Schools,

We have just heard from Governor Burgum that salons will have to remain closed through April 30, 2020. It is the responsibility of the salon owners and individual licensees to keep informed of daily developments. The Governor has been holding press conferences at 3:30 p.m. We will be updating our website and Facebook page as new information is available.

We understand how difficult this time is. Most members of the Cosmetology Board also hold jobs in salons and clinics. We are in this together.

The Board is not authorized to close or reopen businesses in North Dakota due to COVID-19. The decision to close businesses and suspend cosmetology, esthetic, and manicuring salons and services was ordered by the Governor under Executive Order 2020-06.2:

<https://www.governor.nd.gov/sites/www/files/documents/executive-orders/Executive%20Order%202020-06.2.pdf>

Remember, salons can be open for the sole purpose of selling retail, as long as no cosmetology, esthetic, or manicuring services are provided. For more information, please review the guidance on the Board's website: <https://www.ndcosmetology.com/covid.aspx>.

Local, county, and state law enforcement are authorized and directed to enforce the provisions of the Executive Order. Violations of the Order are an infraction and subject to a \$1,000 fine. Please call your local law enforcement to report any violations under this Order.

The Board cannot provide legal advice. Salon owners should seek the legal advice of their own attorneys regarding risk management and decision-making. All consumers, businesses and service providers in North Dakota should review the recommendations provided to determine what actions should be taken to protect themselves and the public. This is the time to do your research as to what will work best for you, your staff and your clients when you begin again and going into the future.

Please carefully review the recommendations provided by the North Dakota Department of Health and the Centers for Disease Control and Prevention (CDC) to aid you in making an informed decision on the actions you should take.

<https://www.cdc.gov/coronavirus/2019-nCoV/index.html>

<https://www.health.nd.gov/diseases-conditions/coronavirus>

Back-to-Work recommendations from Barbicide:

<https://barbicide.com/wp-content/uploads/2020/04/Back-to-work-plan.pdf>

We also recommend having your staff to also review the sanitation video on the State Board website. It covers all the sanitation rules. These are the rules that are required by law for every salon and licensee to follow.

<http://www.ndcosmetology.com>

I encourage you to have staff meeting for your salon team to review the sanitation rule required by law to follow and what you will be expecting in addition to those laws.

We, at the North Dakota State Board of Cosmetology, will continue to work with members of the public and licensees during this unprecedented time. We are here to help.

Sincerely, Maureen Wanner, President  
North Dakota Board of Cosmetology